

21-06-2022

Himanshu Khatker

Subject: **LETTER OF OFFER**

Dear Himanshu Khatker

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-08-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

S.No	Term	CTC p.m	Total CTC
1	First Six Months	Rs.17600 /-p.m.	105600
2	After Six Months*	Rs.29666 /-p.m.	160000
	Total CTC per annum		264000

***Confirmation Salary** is paid on successful completion of probation period as per the company policy. Your place of posting will be **BANGALORE**

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh
Regional Head - Human Resources

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Himanshu Khater	
Department		
Designation	Certified Internet Consultant	
Effective Date	21-06-2022	
CTC (in INR)	264000/- per annum	
Pay structure	Monthly	Per Annum
Fixed Components		
Basic	13000	156000
House Rent Allowance (HRA)	2700	32400
Attire Allowance	1400	16800
Field Allowance	2000	24000
Salary (C1)	19100	229200
Statutory Components		
Employer PF Contribution	0	0
Employer ESIC Contribution	1000	12000
Benefit's(C2)	1000	0
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	0	0
Statutory Bonus	1450	17400
CTC(Total C1+C2+C3 + Statutory Bonus)(a)	1450	17400
Deductions		
Employee PF Contribution	0	0
Employee ESIC Contribution	450	5400
Total Deductions(b)	450	5400
*Net Take Home {a - b - C2}	19100	229200
Overall CTC	22000	264000

* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited



Madhulika Singh

Regional Head - Human Resources